

How to Use it

Successful teams are ones that are able to quickly identify misalignments and take steps towards realigning team members.

The Team Temperature survey is a low-effort way of checking in on team members' engagement.

The following questions can be adapted to suit your teams needs. Find a frequency that suits your team: it can be weekly, monthly, quarterly, or during critical project milestones.

Team members should anonymously rate these statements on a scale of 1 (strongly disagree) to 5 (strongly agree).

- I am engaged in my role on the team
- I feel my team members trust me to execute my role on the team
- I understand my team's goals
- I believe our team is on the right track
- I feel comfortable bringing up difficult issues with the team
- I feel safe learning from mistakes with the team
- I feel our team is communicating openly and honestly
- I feel engaged in team discussions
- I understand what is expected of me on the team